



## Watershed Stewards Program: Benefits of Partnering with WSP

As a program of the California Conservation Corps for the past 24 years, the WSP has created a solid reputation throughout the natural resource community. When you partner with WSP, you receive:

- **Exclusive Recruitment:** WSP staff conducts initial interviews and provide Sites with a minimum of eight well-matched applicants to interview and select from. Complete application packets are provided.
- **Extensive Member Screening:** WSP conducts an extensive screening process before Members arrive to site, including:
  - DOJ/FBI background check
  - NSOPW (National Sex Offender) check
  - Pre-employment physical
  - Pre-employment drug test
  - DMV Driving Record pull
- **Covered Employer Costs:** WSP covers employer costs, including:
  - Monthly stipends (around minimum wage)
  - Workers Compensation
  - Healthcare benefits and liability insurance
  - Reimbursement for WSP-related travel
- **Covered Member Benefit Costs:** WSP provides members with many benefits, including:
  - Estimated \$5,900 scholarship upon completion of the year's commitments
  - No-cost medical and dental insurance
  - Full uniform (pants, boots, shirts, jackets, raingear)
  - First aid kits and throw bags
  - Field gear (waders, camping gear)
- **Thorough Member Training and Certifications:** Members come to sites with the following training:
  - State and Federal employee policies
  - Wilderness First Aid/CPR
  - Water safety training
  - State certified driver safety training
  - Professional development
  - Collaborative team work
- **Positive Public Outreach:** Members conduct vital community outreach and provide positive public relations for agencies.
- **Member/Site Staff Support:** WSP staff are available throughout the year to provide valuable support to both Placement Sites and Members. WSP staff travel to Placement Sites to conduct annual site visits to ensure all partners and Members are supported.
- **Member Management Support:** WSP provides Placement Sites with on-going support in the areas of Member management and discipline (if the rare need arises).

The Watershed Stewards Program's (WSP) mission is to conserve, restore, and enhance anadromous watersheds for future generations by linking education with high quality scientific practices.

*A special project of the California Conservation Corps, WSP is administered by CaliforniaVolunteers and sponsored by the Corporation for National and Community Service.*